

NOTICE OF PROPOSED SETTLEMENT AND FINAL SETTLEMENT APPROVAL HEARING

If you reside in or have resided in California between January 1, 2005 and May 1, 2014 and were employed by eBay or Intuit during that time, you may be eligible for payment from a settlement negotiated on your behalf by the Attorney General of California.

A settlement has been reached between eBay Inc. ("eBay") and the Attorney General of California on behalf of the State of California and as *parens patriae* on behalf of natural persons who are residing in or have resided in California between January 1, 2005 and May 1, 2014 (collectively, the "State") in the lawsuit *The State of California v. eBay Inc.* Read on for more information on how your legal rights may be affected.

WHAT IS THIS PARENS PATRIAE LAWSUIT ABOUT?

The State brought an action against eBay alleging that eBay participated in certain anticompetitive recruiting and hiring practices. Under the proposed Settlement, eBay agreed to pay the total amount of Three Million Seven Hundred Fifty Thousand Dollars (\$3.75 million) into a Settlement Fund to resolve these allegations. eBay's agreement to the terms of this Settlement do not constitute any admission that the law has been violated.

WHO IS INCLUDED IN THE SETTLEMENT AND WHAT DOES IT PROVIDE?

If you are a natural person who resides or has resided in California between January 1, 2005 and May 1, 2014 your rights are affected by this settlement.

If you worked for eBay or Intuit during that period, you may be eligible for monetary benefits. The parties have defined three (3) Claimant Pools of individuals who were employed by eBay or Intuit during the Settlement Period and designated monetary settlement benefits for each. For more detail and full definitions of these Claimant Pools, please visit the settlement website at www.AGTECHemploymentsettlement.com.

WHAT ARE MY LEGAL RIGHTS?

You have a choice of whether to stay in the Settlement class or not, and you must decide now.

Submit a Claim Form – The only way to receive benefits. You can submit a claim online or download a claim form at www.AGTECHemploymentsettlement.com, or you may request a claim form by contacting the Settlement Administrator at 1-877-295-8830 or *eBay Parens Patriae Settlement*, c/o Gilardi & Co. LLC, P.O. Box 8060, San Rafael, CA 94912-8060. Valid claims must be postmarked no later than February 25, 2015, or submitted electronically no later than February 25, 2015.

Exclude Yourself – Get no benefit. This is the only option that allows you to ever be part of any other lawsuit against eBay regarding the actions alleged in this settlement. You must send a letter with your name, address, telephone number, and signature, saying you want to be excluded from *The State of California v. eBay Inc.* Your exclusion request must be postmarked no later than February 25, 2015 and mailed to *eBay Parens Patriae Exclusions*, c/o Gilardi & Co. LLC, P.O. Box 8090, Larkspur, CA 94912-8090.

Object – Write to the Court about why you don't like the settlement, but remain as part of the California natural persons covered by this *parens patriae* settlement. Include your name, address, telephone number, your signature, and the reasons you object to the settlement. Mail the objection, postmarked no later than February 25, 2015, to the State, Defendant's Counsel, and the Clerk of the Court at the addresses listed in Section 15 of the full notice (found at www.AGTECHemploymentsettlement.com) and to the Claims Administrator at: *eBay Parens Patriae Objections*, c/o Gilardi & Co. LLC, P.O. Box 8090, Larkspur, CA 94912-8090.

Do Nothing – Get no benefit. Give up Rights.

WHO REPRESENTS ME?

Plaintiffs are represented by Kamala D. Harris, Attorney General of California.

FINAL APPROVAL HEARING

The Court will hold a Fairness Hearing at 9:00 a.m., on June 26, 2015 at the United States District Court, Courtroom 4, 5th Floor, 280 S. 1st Street, San Jose, CA 95113. At this hearing the Court will consider whether the settlement is fair, reasonable, and adequate, and it will decide whether to approve the settlement. If there are objections, the Court will consider them.

HOW CAN I GET MORE INFORMATION?

If you have questions, visit www.AGTECHemploymentsettlement.com, call 1-877-295-8830 toll free, or write to *eBay Parens Patriae Settlement*, c/o Gilardi & Co. LLC, P.O. Box 8060, San Rafael, CA 94912-8060.

This postcard is a summary notice only. Please visit www.AGTECHemploymentsettlement.com for the full notice and other relevant court documents.